

Church Conference Minutes
Bethel Baptist Church
June 9, 2019

Joe Davis, Moderator, called the meeting to order.

The minutes from the May **Church Conference** were approved as emailed.

The financial report was approved as emailed.

The motion from the Bethel Leadership Team (the team as identified in the previously approved Bethel Revitalization Plan) regarding the section of the By-Laws pertaining to the Bethel Learning Center was approved after an amendment was made to the recommendation in which the Learning Center Director's salary will be set and approved by the Bethel Leadership Team (the Bethel Leadership Team as set forth in the new Bylaws).

2.1.1.B.1. Bethel Learning Center

Purpose

- i. The Bethel Learning Center is a nonprofit week day ministry of Bethel Baptist Church that seeks to provide a safe and loving Christian environment where children two, three and four years of age can receive educational instruction and care appropriate for their developmental levels

Duties

- i. Provide a safe and loving environment where children can grow:
 - 1. Spiritually
 - 2. Mentally
 - 3. Physically
 - 4. Emotionally
- ii. Provide children with opportunities for success which will promote the development of independence and a positive self-concept
- iii. Maintain a Handbook that is available to any Covenant Member of the church

Hiring of the Staff

- i. Director
 - 1. Will be a Covenant Member of Bethel Baptist Church
 - 2. Nominated by the Early Childhood Ministry Team Leader and elected by the Bethel Leadership Team
 - 3. In the event that the Bethel Learning Center Director is also the Early Childhood Ministry Team Leader, the salary of the Director will be determined and approved by the other members of Bethel Leadership Team not to include the vote of the Director/Early Childhood Ministry Team Leader

Teachers and other Staff

- i. Selected by the Director and Early Childhood Ministry Team Leader
 1. In the event that the Bethel Learning Center Director is also the Early Childhood Ministry Team Leader, the hiring of teachers and other staff members is first selected by the Director/Early Childhood Ministry Team Leader and then must be approved by the other members of the Bethel Leadership Team
- ii. Church Facilities and administrative support will be provided at a cost established by the Bethel Learning Center and the Bethel Leadership Team

The motion from the Bethel Leadership Team (the team as identified in the previously approved Bethel Revitalization Plan) regarding that the following individuals be approved as the new Bethel Leadership Team (the Bethel Leadership Team as set forth in the new Bylaws) was approved by **secret ballot vote of 28 yes 0 no.**

Early Childhood- Melodee Bright
Elementary – Cathy Myers
Middle School- Kristin Clardy
High School- Joel Davis
Prayer and Bible Study Coordinator - Tony Smith
F.I.T.- Shane Clardy
Deacons- Justin Cox
Worship/Media- Christy Peters
Financial Officer- Yvette Rochester

A point of order was raised regarding a possible conflict with Pastor Tony serving as the Prayer and Bible Study Teams Coordinator given that he is considered paid staff to some.

The discussion included the following points:

- Tony is like a supply pastor and any other “1099” contractor (example lawn care) who only gets paid when he works (preaches).
- Tony is a Covenant Member who will remain so after a full-time pastor is hired to lead the BLT.
- In his role as interim pastor, he is not a BLT member. It is only as his role as Prayer and Bible Study Teams Coordinator would he be a member of the BLT.
- He is the most qualified Covenant Member of Bethel to serve in the role as the Prayer and Bible Study Teams Coordinator.
- As a support to the new pastor, at the pastor’s request, Tony will supply in the pulpit and be compensated as any other Supply Pastor would.

After the discussion, a motion was made and approved that Tony be allowed to serve as the Prayer and Bible Study Teams Coordinator as nominated by the current Bethel Leadership Team.

Effective immediately, with the approval of the Bethel Leadership team in this church conference, the “Bethel Leadership Team” that consisted of the leaders of all major committees and positions that served as the initial Bethel Leadership Team has ended. All future references to the “Bethel Leadership Team” will be to this team of church leaders as is now stated in the Bylaws.

With no additional business to discuss, the meeting was adjourned, and evening Bible study began.

Your servant in Christ,

Mandy Verner