

Bethel Leadership Team Meeting Minutes
May 8, 2019

Present:

Barbara Reese, Shane Clardy, Faye Carroll, Joe Davis, Kayla Griffith, Kathy Moss, Cathy Myers, Joel Davis, Mat Griffith, Chris Bishop, Tony Smith, Melodee Bright, Joy Graham, Mike Peters, Steve Roach, Charla Sewel, Shane Sewel, Daniel Vincent, Justin Cox, Kristin Clardy

The meeting was called to order and began with prayer.

Topic 1: Update on Last Week's Meeting

New Member Orientation

Tony spoke about what he felt the plan was should there be some that came forward this Sunday. A plan was passed out and Cathy and Mike Peters gave an update on where they are on the New Member Orientation.

Topic 2: Bylaws Revisions and Presentation

A brief discussion on the business meeting results took place. It was decided that covenant member forms would start being available this Sunday and continue to be available. It was also decided that starting in the June business meeting only covenant members would be allowed to vote.

Covenant and Watchcare Membership - I commit/recommit to the beliefs, covenant, mission, and core values as stated in the Constitution of Bethel Baptist Church. I will strive to live by them. I hereby renew my Covenant/Watchcare Membership in the Body of Christ at Bethel Baptist Church. This is also a reminder of the covenant with God and with God's family made at Bethel in April 2019.

_____ Signature _____ Date

(PRINT NAME)

Please provide any updated information that you want on the church records-

Email address (enables you to get the church announcements via email) - _____

Home phone - _____ Cell phone - _____

New address: _____

Nehemiah 9:38 (NIV) ³⁸ "In view of all this, we are making a binding agreement, **putting it in writing**, and our leaders, our Levites and our priests **are affixing their seals** to it."

Joshua 4:6-7 (TEV) ⁶These stones will remind the people of what the LORD has done. In the future, when your children ask what these stones mean to you, ⁷you will tell them that the water of the Jordan stopped flowing when the LORD'S Covenant Box crossed the river. **These stones will always remind the people of Israel of what happened here.**"

Psalms 76:11 (ESV) **“Make your vows to the Lord your God and perform them; let all around him bring gifts to him who is to be feared.”**

Psalms 116:12-14 (ESV) **“What shall I render to the Lord for all his benefits to me? I will lift up the cup of salvation and call on the name of the Lord, I will pay my vows to the Lord in the presence of all his people.”**

Topic 3: Pastor Search Items

The call for a pastor document was presented and voted on. It was approved.

Bethel Church Call for resumes for pastor

For the past year God has been leading Bethel Baptist Church through a plan for revitalization. Now we believe we are ready to seek the pastor He would have to lead us to carry out this plan.

The documents that outline our work can be found at <http://www.lovingbethel.com/>.

The Revitalization Plan – <http://www.lovingbethel.com/wp-content/uploads/2019/02/Bethel-Revitalization-Plan-Final-Detailed-Notes.pdf>

The new Constitution – <http://www.lovingbethel.com/wp-content/uploads/2019/04/2019-Constitution.pdf>

The new Bylaws -

If, after studying these documents and other information on our website, you believe God may be leading you to serve Him and lead us at Bethel to carry out these plans, please submit your resume to Bethel Baptist Church at bethelbc@bellsouth.net . Please put in the subject line: “Bethel Pastor Search Team”

Or, you may mail your resume to:

Bethel Baptist Church

Attention: Pastor Search Team

160 Bethel Church Road

Westminster, SC 29693

We have been praying for the man God has planned to be our next Pastor. We look forward to meeting him.

Pastor Search Team, Bethel

Topic 4: Student Ministries Leader

The discussion of whether or not a student ministries leader (K-12) should be pursued at the same time as the pastor was talked about in length. It was decided by the BLT that this is a need in our church and it should be pursued. The current group of leaders developing this job description are asked to go and refine what they have and bring it back in the next two weeks to model after our Pastor Search document.

The following was prepared by the Youth Committee in Feb. 2019

Student Ministries Director Job Description

The Youth Committee and Children Committee would like to bring forward a motion to begin a search for a full time Student Ministries Director.

The Student Ministries Director would report to, seek guidance from, and receive an annual job performance evaluation from the Pastor.

Salary range to be between \$32,000 - \$38,000 annually based on qualifications. Any compensation or allowances to be included in the salary range listed. The compensation or allowances be in accordance with Bethel Baptist Church such as Social Security, health insurance, vacation time or mileage reimbursement as allowed.

The committee also request \$1,000 to be used for hotel, meals, and mileage reimbursements to prospective applicants.

Members from the Youth Committee, Children's Committee, Personnel Committee, and Stewardship Committee have been selected to form a Search Committee if the motion is passed to begin searching for prospective Youth and Children's Director. Search Committee will be Shane Sewell, Charla Sewell, Daniel Vincent, Kayla Griffith, Cindy Myers, and Joey Anderson.

Responsibilities of the Student Ministries Director

- Provides vision, strategy, and development for all student ministry environments.
- Works with the Pastor and the Youth & Children's committees to recruit, equip, & release a team of serving leaders, creating exciting and age appropriate environments for children to learn, grow, and become disciples that make disciples.
- Oversees the safety of the children and those serving.
- Maintains regular office hours through the week as well as weekend hours.
- Visits
 - Members related to Youth and Children's ministries.
 - Assist Pastor with prospective members.
- Budget(s)
 - Submit budget requests or changes to the appropriate committee and/or congregation for both Youth and Children's ministries.
 - Work within the approved budget.
- Serve as advisor to
 - Committees serving the Youth and Children's ministries.
 - Volunteers serving the Youth and Children's ministries.
- Lead Youth and Children to discipleship in all phases of their spiritual growth.

- Youth Ministries (MS 6-8th, HS 9-12th)
 - Prepare lessons for Bible Services for different age groups.
 - Direct and Lead Bible Study Services on Wednesday and Sunday evenings.
 - Organize and Lead programs for the different age groups in
 - Bible study
 - Discipleship training
 - Outreach projects
 - Mission trips
 - Youth events such as retreats, concerts, lock-ins, fund raisers, etc.
 - Fellowship
 - Music
 - Recruit and coordinate volunteers for planned events.
 - Work with Committee to implement Bible studies, events, literature materials, etc.

- Children's Ministries (Elementary)
 - Organize and coordinate with teachers a meaningful, age appropriate Bible Study/Worship experience for elementary aged children during the Sunday morning worship hour. (Currently Children's Worship is offered for children ages 4K-2nd grade)
 - Organize and coordinate with teachers Wednesday evening activities & discipleship for elementary aged children.
 - Organize literature materials
 - Organize and Coordinate programs
 - Discipleship training
 - Events such as parties, parents' night out, mission projects, fund raisers, etc.
 - Fellowship
 - Recruit and coordinate volunteers for planned events.
 - Work with Committee to implement Bible studies, events, literature materials, etc.

Being no further business, the meeting was adjourned.