

Bethel Leadership Team Meeting 3-20-2019 Notes

Members Present: Kathy Moss, Melodee Bright, Cathy Myers, Joel Davis, Justin Cox, Faye Carroll, Nelly Durham, Barbara Reese, Joy Graham, Joe Davis, Kayla Griffith

The BLT met on Wednesday, March 27th and continued to make progress on the proposed Bylaws. Their edits are attached. They are shown in red text so it can be clearly seen, and everything highlighted in yellow was approved by the members present. This does not include the format it is in, but the idea itself.

Work will continue next week on Wednesday, April 3rd at 5:30 in the fellowship Hall.

Please read this revision of the Bylaws closely. We made some significant changes and you will need to look throughout the document to see them all.

Some significant changes include:

- Pastor performance plan, compensation, and evaluation to be done by the BLT leaders with the Leader of the Deacon Ministry Team leading the other BLT leaders in doing this
- Church “Conferences” (name change from “Business Meetings”) will be quarterly on set dates with specific items to be covered.
- More details on the budgeting process. All staff compensation is to be one-line item. BLT sets Pastor compensation and works with pastor to set other paid staff compensation.
- With these changes, it is now established that the BLT leaders will all be non-paid Covenant Members.

There were other changes in wording to take out duplication and simplify the bylaws.

This task of revising the Bylaws is very challenging work and we are grateful of all those that are willing to come to these meetings and those that take the time to review the document as we progress through it. We believe God has directed us to do this at this time when we do not have full time pastor. We are also very grateful that God has brought Pastor Tony to us at this time to assist in guiding us through this process.

Please pray that God will give us all the wisdom we need to complete this work.

Our goal is to have the Bylaws ready to present to the church at the April 14th “business meeting” so that they can be voted on in the May 12th meeting. During April we will be praying and seeking God’s direction for identifying the leaders of each of the Ministry Teams so they can be presented in the May 12th meeting also.

Assuming the Constitution is approved on April 14th, we will then develop the Church Profile, the Community Profile, and the Pastor Profile. These should be done fairly quickly because of all the work we have done on the Constitution and Bylaws. We will then issue a call for resumes and recommendations for our new pastor.

Please continue to pray for all of us, for Pastor Tony, and for our new pastor.

“Remember not the former things, nor consider the things of old. Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.” Isaiah 46:18-19