

## **Bethel Leadership Team Meeting 1-30-19 Notes**

Attendance: Kristin Clardy, Justin Smith, Tony Smith, Bernice Satterfield, Faye Carrol, Kathy Moss, Joy Graham, Nellie Durham, Barbara Reese, Melonie Bright, Joey Anderson, Lizzie Anderson, Shane Clardy, Mike Hall, Joel Davis, Andy Myers, Mike Farley, Steve Roach, Chris Bishop, Mike Peters, Chris Masters, Elizabeth Hart, Joe Davis, Kayla Griffith

After our prayer time, we discussions on the three different options proposed for how we should organize to carry out the core values we are proposing that the church adopt. After the discussions, a ballot was used to decide which option we would recommend. The vote was 11 for Option 1 (Connected through Ministry Teams and Prayer Bible Study Teams (called also “small groups”) (see it and all Core Value below), The other two options got 5 votes and 1 vote.

The following plan of activities was agreed on to present the actions to the church:

Next Steps:

**February 3** – Pastor Tony speaks on and SS classes study Committed to the Uncommitted

**February 10** Pastor Tony speaks on and SS classes study Connected through Ministry Teams and Prayer-Bible Study Teams

**Sunday Evening, February 17** – Have a fellowship time, a presentation for the below items, and have questions and answers for the proposal the BLT is asking the church to approve. Approval of this is also acknowledges that changes to the Bylaws will be made to implement this plan. Those Bylaws will be presented and voted on as shown below.

Develop a presentation and handout to give the congregation that presents and asks approval of:

Logo

Mission statement

Discipleship process

Core Values

New Organization

**Sunday Evening, February 24** – Special called Business Meeting for church to vote on the

- Develop details of the organization plan selected and the new Bylaws to implement it

**Sunday Evening, March 10** – Present the new Bylaws in the Business meeting – per current Bylaws changes must be presented 30 days before a vote is taken

**Sunday evening April 14** - Regular Business Meeting – discuss and vote on new Bylaws

**Develop Church profile, Community Profile, and New Pastor profile.**

**After the meeting several suggestions were given on how to simplify the Core Value “Connected through Ministry Teams and Prayer Bible Study Teams.” This revised version will be presented in the BLT meeting on Wednesday, February 6.**

**These notes were provided by Joe Davis.**

## **Bethel's Core Values:** rev 1-31-2019

### **Biblically Faithful**

The Bible is our guide, given to us, and written for us by God himself. The Bible is our source of truth and the foundation for everything we do. It explains how life is designed to work including how we should relate to God and to all people.

### **Passionate About Worship**

We believe our weekly worship time should be an overflow of our daily walk and our Discipleship Team time with the Lord. We worship and honor God with our whole heart, mind, body and spirit. We support our pastor's allocation of his time to studying the Bible and praying so that he can lead us in Bible centered preaching that comes from an overflow of what God is doing in his life. We lead our weekly worship times to honor and praise God in ways that will bring unity in our church and attract those in our community that are not yet in our church family. We are passionate about worship and passionate about effectively bringing the message to all people. We do this by staying relevant and adaptive within biblical parameters to best reach our community with a special focus on reaching the teens and young adults. Though we have set times to worship as a church family, we also make worship our everyday lifestyle; our daily actions are inspired by our desire to worship the Lord.

### **Spiritually Growing**

We are passionate about growing spiritually in our relationship with God. We are intentional about studying Scripture, praying, and training to prepare ourselves to be effective followers of Christ. We conduct each ministry to grow our relationship with God by following our mission (loving God, making disciples, and serving others) and using our discipleship process. To grow spiritually we have ministries, programs and activities that motivate all of us to walk with the Lord all the time.

### **Discipling the Next Generation**

We let God use us to raise up God-centered, Jesus-magnifying, Bible-saturated, culturally-winsome disciples of Jesus Christ in the next generation. Ministry to the next generation will never be pushed to the margins at Bethel. We are not content just to offer "something" to keep our children occupied. We want God to give them hearts full of wonder, awe, and fascination with the bigness and power and beauty of God, with affections that will not be overwhelmed by the pleasures and promises of the world. That is why we are committed to developing an intentional, gospel-infused strategy aimed at winning the heart, mind, and will. Our aim is to partner with parents, who have the primary responsibility to disciple their children, and help them lead their children to know, love, and serve God by faith in Jesus Christ.

We believe one of the primary reasons those in the next generation stay in church after their teen years is because they develop meaningful relationships and a sense of community. We also believe they are more likely to be engaged in church if they have a mentor; a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person. Therefore, we devote significant resources of time and money to build these relationships.

### **Committed to the Uncommitted**

Because we have a personal relationship with God it motivates us to help others experience that same relationship. God sent His Son to seek and save the lost. We choose to live in such a way that when others see our daily lives, they want to have the same relationship that we have with God also. As we grow more and more in our

relationship with God our lives will reflect this conviction. We are passionate about meeting the spiritual needs in our community and sharing the love of Christ with those, both young and old, who may not know Him.

## **Connected through Ministry Teams and Prayer-Bible Study Teams**

We believe spiritual growth and uncommon unity with each other happens best in the context of deep and honest relationships. These kinds of relationships can be developed and maintained best in **Ministry Teams** and **Prayer-Bible Study Teams**. In our **Prayer-Bible Study Teams (PBS Teams)** of caring people, individuals share and encourage one another in their walk with God. By engaging in prayer, Bible study, and fellowship within **these teams**. We develop these uplifting relationships with other Christians who will pray, support, and mentor however needed. Here, individuals come together, build one another up during the week, sharing life together at a time that best fits their schedule and their communication method. **Ministry Teams** minister in ways that use their God given gifts, talents, and interest to help move people through the discipleship process.

We grow spiritually when we study God's word in community and share what God is teaching us. We nurture and care for each other in these **PBS Teams**. In these teams we share what is going good in our lives and where we need help. In the **Ministry Teams** we carry out an **intentional outwardly focused ministry** regularly and consistently.

**We use these Ministry Teams to carry out the ministries of our church.** The God focused disciplines of prayer, Bible study, fellowship, and ministry are the foundation of our discipleship process. Because of this, our **leadership team aligns our ministries, programs, and activities** so that personal, family, and the team prayer, Bible study, **and** outwardly focused ministry are maintained. This ensures that the people and financial resources God has entrusted to us are planned and used effectively.

We grow our church through multiplying **Ministry Teams** and **Prayer-Bible Study Teams**. The close relationships developed through these teams enrich lives resulting in long term sustained growth.