

Attendance: Chis Bishop, Mike Thrasher, Tony Smith, Elizabeth Hart, Lizzie Anderson, Matt Griffith, Kayla Griffith, Shane Clardy, Joel Davis, Melodee Bright, Kathy Moss, Faye Carroll, Barbara Reese, Kristin Clardy, Chris Masters, Shane Sewell, Joe Davis, Carl Myers

We agreed on our mission statement as:

Love God, Love People, Make Disciples, Serve Others

We also agreed on the following statement as a more detailed statement of our mission:

****check this out closely. I intentionally left off "Baptist Church" ****. The mission of Bethel is to love the Lord our God with all of our heart, all of our soul and with all of our mind while reaching and loving each other and our neighbor as ourselves to further grow His kingdom. We will model for each other, as well as the community, how a person lives for Jesus in every area of life, family, church, and work, in such a way that others will want to develop the same relationship with Jesus that we have.

We agreed that this speaks to those outside the church as well as communicates to us as members.

We all continued to agree this mission is based on:

Great Commandment

Matthew 22:37-39 (TEV) ³⁷ Jesus answered, "Love the Lord your God with all your heart, with all your soul, and with all your mind." ³⁸ This is the greatest and the most important commandment. ³⁹ The second most important commandment is like it: "Love your neighbor as you love yourself."

Great Commission

Matthew 28:19-20 (ESV) ¹⁹ "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

This mission statement will be presented to the church for approval in our next business meeting in November.

We discussed the following:

Discipleship Phases (Summary)(Christian maturity) What is a disciple?

Phase 1 - Blind - Separated from God – Connect with them -"GO"

At some time in their physical life, beginning at the age of accountability, everyone is in this stage

Phase 2 -SEARCHING – Seeker -Aware of God and the spiritual world. Decides to explore the Gospel – "MAKE DISCIPLES"

Church attenders and church members can be in this stage. "Tradition may look like life to other dead people."

Phase 3 - SUBMIT & CONFESS - Saved – Submitted to God – BELIEVER - "Baptize Them" Begins spiritual transformation. A Believer in God and the Bible. Measure:

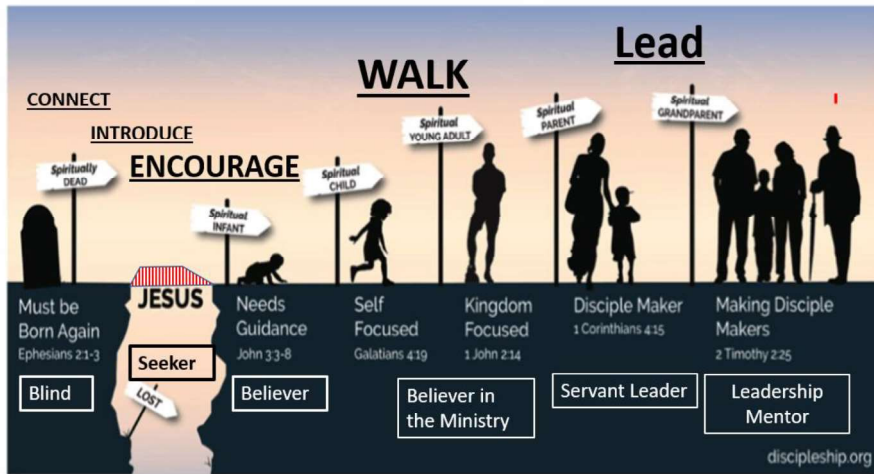
Phase 4 – GROW & SERVE - Saved, GROWING Spiritually, and Serving others– Spiritually Grow - keeping in step with the SPIRIT – "Teach them to observe all I have commanded you" Continues a lifelong spiritual transformation (spiritual growth) process of becoming more and more like Jesus Christ.

Phase 5 - WITNESS & USE GIFTS - Saved, Serving Others, MATURING Spiritually, Witnessing /Mentoring – Aware of and using spiritual gifts to disciple others – "Continuous spiritual

growth” Live a consistent, Christ-centered life. Witness to the lost. Mentor searchers and new Christians. Participate/Lead Bible studies and ministry projects. Develop leaders.

We then discussed a discipleship process using the following graphic as the start of a way to communicate the process:

The Discipleship Process



After the discussion of these things (phases and graphic) we discussed a way to combine these. **Kristen Clardy, Lizzie Anderson, and Kayla Griffith agreed to take these and see how they might improve them and combine them. Also, we ask they propose a logo that we could use.**

We discussed the difference between the following as a way to guide us to our next steps:

- **Mission** is the *what*. Your mission is what your organization or ministry is on the planet to do.
- **Values** *impact everything* you do because your values form the culture of your ministry organization.
- **Strategy** is the *how*. Your strategy is *how* you accomplish the mission.
- **Vision** is what you are pursuing *now* – the major goals in front of your team that are in alignment with your mission.

We began a discussion on a Spiritual Maturity Self-Assessment. We used the following as sample of a self-assessment (which needs to be modified). We discussed how we would use this. Consider the BLT completing it on ourselves. We discussed asking Pastor Tony to use it in a Sunday morning service as a way to bring clarity to what a disciple is and what we expect ourselves. We discussed how to use it as a way to introduce and discuss with the congregation the discipleship process. We discussed whether to ask it to be turned in or not. A sideline discussion after the meeting suggested we use it to explain what we believe God expects of us and that we are going to pursue being disciples that live out these statements. This will be our first item of discussion in our next BLT meeting.

Revised 10-14-18		
Spiritual maturity Assessment		As you complete the assessment, avoid rushing. Listen for God's voice to encourage and challenge you. Consider this experience as one-on-one time with Him. Be intentional in your growth towards Christlikeness. Use the scale below to respond to each statement. Never - 1 Seldom - 2 Occasionally - 3 Frequent - 4 Always - 5
		Response 1 to 5
Maintaining a personal relationship with God	1	I maintain a planned Bible study where I read the Bible regularly, looking for how to apply it to my daily life, and striving to grow in my relationship with God
	2	I have a time each day that I spend time with God in prayer listening to Him and talking to Him.
	3	In worship services I maintain a mental focus on God, strive to worship Him, and seek to hear God speak to me though out the sermon as well as all the other parts of the service
	4	I tithe the money God entrusts to me
Building strong relationships with Family and other Christians	5	I spend time with a small group of Christians in Bible Study, prayer, and intentional ministry to non Christians
	6	I allot time to care for others in my group
	7	I interact with my family in a God honoring way
	8	I intentionally build relationships with lost people
	9	I allow my small group to hold me accountable to live a Christ centered life
	10	I gently but directly hold members of my small group accountable to live a Christ centered life
Applying my faith to my daily life	11	Understanding my body is the temple of the Holy Spirit I care for my body in a God honoring way.
	12	When making decisions or aiding others in making decisions, I search the Bible for God to give me direction
	13	I am gentle and kind to and patient in my interactions with others (spouse, family, friends, my church family, and others)
	14	I demonstrate honesty in my actions and conversation
	15	I perform my job and/or business in a God honoring way
	16	My public and private self are the same.
	17	I view every person I meet as one who needs to have a personal relationship with God and intentionally look for opportunities to connect with them, introduce them to, and or encourage them in their walk with God

It is currently planned that in future meetings we will work on the following items in this order:

- How will we communicate our mission statement? How will we keep it before us all the time?
- Agree on a logo and how it will be communicated
- Finalize our discipleship process and the graphic to be used to communicate it.
- Decide how we will communicate the discipleship process and get church approval of it. Where will it be used? How will we keep it before us?
- Decide on how to use the Spiritual Maturity Self-Assessment and what should be in it.
- Define the organization (Sunday School, committees, services, small groups, Ministry teams/functions) of the church needed at this time to most effectively implement the discipleship process and carry out our mission. Include in this how we will monitor/measure the effectiveness of each team and how we will hold ourselves accountable to be effective in each team.
- Define the role of the pastor and the role of each team in the organization. Use this to develop a Pastor – church covenant
- Develop a church profile that clearly defines the current state of Bethel Church
- Develop a community profile that defines the current state of the Oakway community and surrounding area
- Develop a Candidate Profile for the Pastor that we believe is needed to implement the discipleship process and lead Bethel in carrying out our mission and implementing our Discipleship Process